



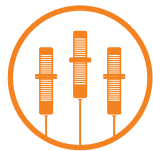
ACTING SUSTAINABLY IS OUR MOTTO



SUSTAINABILITY

For us, one thing is certain: „Efficient, socially balanced and ecologically compatible development is needed, whereby social interaction, economic strength and environmental protection are not contradictory for us.“

The ifm group of companies published its first sustainability report in 2020. The ifm sustainability report is updated every three years insofar that a revised version with extensive amendments is provided. During the 3-year interval annual data collections are added. In the 2020 edition, an ifm-wide sustainability programme was published for the first time.



PRODUCTS

In our products, we place particular emphasis on environmentally friendly and energy-efficient design. Both environmental and social aspects are taken into account along the supply chain. From the idea to the production to the product, we pay special attention to the economical and sustainable use of resources.



The durability and high quality of our products is our top priority.

Many of our products also directly contribute to reducing negative environmental impacts and support our customers' sustainability activities. Efficient process design and optimised use of resources - such as reducing energy consumption or rejects - are only some of the effects that can be achieved through the targeted use of ifm products.



ENVIRONMENTAL PROTECTION & ECOLOGICAL RESPONSIBILITY

Operational environmental protection: In order to meet our ecological responsibility as well as the legal requirements and to continuously optimise environmental protection, our environmental management system was established over 20 years ago and certified in 2020 to DIN EN ISO 14001 and EMAS (EU Eco-Audit). Every year we publish an externally validated environmental statement in accordance with the EMAS standard.

Product-related environmental protection: The variety of international regulations concerning banned and declarable substances continues to increase. For this reason we have implemented a material information system at ifm based on full material declarations. To this end, we have been following a strict process for obtaining full material declarations for years. This enables us to assess conformity with legal and customer-specific requirements at any time, including, for example:

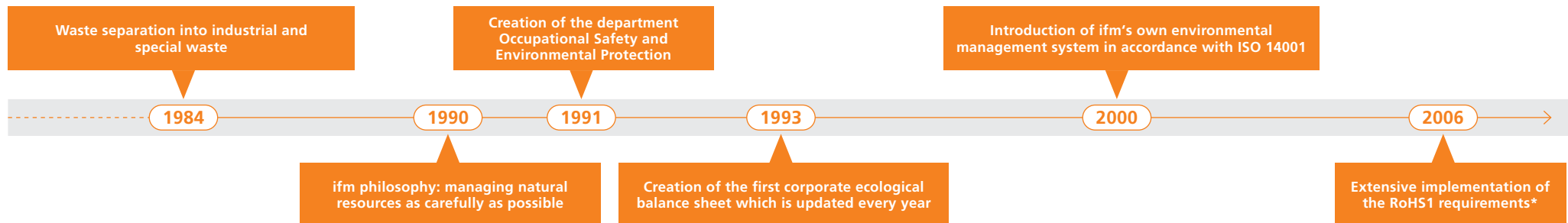
- REACH: EU Regulation (EC) no. 1907/2006: Registration, evaluation, approval and restriction of chemicals

- RoHS: EU Directive 2011/65/EU on the prohibition of certain substances in the production and processing of electrical and electronic equipment and components
- Disposal of WEEE produced by us (Directive 2012/19/EU) / device batteries (EU) BattG (Directive 2006/66/EC)
- Disposal of our packagings (Packaging Directive)

Energy: The environmental management system according to EMAS covers the energy audit to DIN EN 16247 and a large part of the energy management to DIN EN ISO 50001. Numerous energy efficiency measures have been and are being implemented.

Environmentally friendly packaging and filling materials: Our product and transport packaging is continuously optimised with regard to environmental compatibility. To achieve this, we rely on packaging that is adapted to the size of the product, as well as materials made from renewable raw materials and an increase in the proportion of recycled materials and recycling capabilities.

ifm MILESTONES OF ENVIRONMENTAL PROTECTION



*although our products were excluded at that time



CONFLICT MINERALS

In many mining regions - so-called conflict and high-risk areas – the sale and extraction of certain raw materials serve as a means to finance armed conflicts, or give rise to the violation of human rights and international law. Against this background, tin, tantalum, tungsten, their ores, and gold, are referred to as conflict minerals. Responsible handling of so-called conflict minerals and the raw material cobalt, which is classified as critical, is essential for ifm.

In addition to establishing a uniform code of conduct, we continue to place people at the centre of our actions, for example with opportunities for training and further education as well as health promotion.



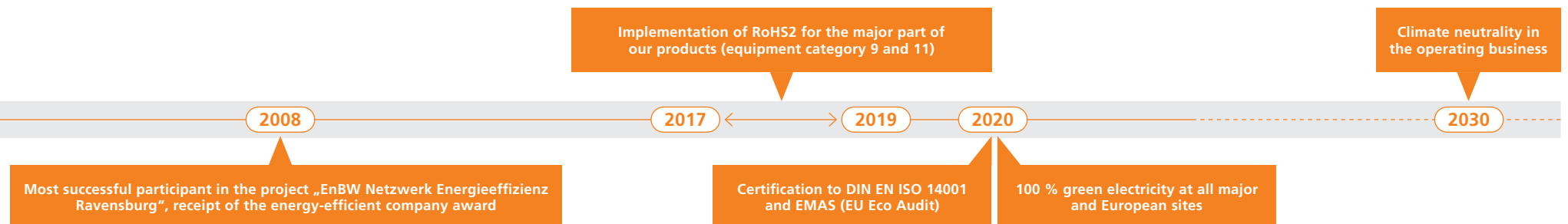
SOCIAL SUSTAINABILITY

As one of the global industry leaders, we combine the close customer contact of a family-run medium-sized company with the internationality of a growing group of companies. We strive to offer our employees an attractive and safe working atmosphere characterised by mutual appreciation.



SUPPLY CHAIN

In addition to technical requirements, we expect our suppliers to comply with clear standards regarding social aspects and environmental conditions. The central purchasing department of the ifm group of companies follows a systematic process in the selection and promotion of suppliers. We visit all new suppliers before approval and evaluate at least the supplying production site. Further on-site visits may take place in the course of the business relationship due to joint projects as well as in the context of supplier development and promotion.





INFORMATION

We answer questions on the topics of sustainability and environmental protection at:

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HOMEPAGE

You can find the latest publications and content on the topics of economy, ecology and social issues on our homepage at ifm.com/company/sustainability

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